



**ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY
VARROC ENGINEERING LTD.**

Varroc Group is a leading Auto Component manufacturer in Lighting, Electrical, Metallic and Polymers segments committed to –

- Provide Safe and Healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation & to the specific nature of its OH&S risks & opportunities.
- Protect environment by preventing or mitigating adverse environmental impacts concerning our activities, products and services.
- Establish goals and objectives which shall monitor, measure, evaluate and continually improve our EHS performance and management system through regular management reviews.
- Prevent injury, possible health hazards and environmental pollution which can affect our workers and the community within which we operate by adoption and sustenance of good safe, healthy and environmental work practices.
- Comply requirements of internal as well as external interested parties including applicable legislation & regulation of Environment, Occupational Health, Safety & other requirements.
- Eliminate, minimize or control of the environmental aspects as well as occupational health and safety hazards and risks.
- Ensure consultation and participation of workers for development, performance evaluation and actions to enhance Environmental, Occupational Health and Safety culture.
- Conserve natural resources by optimizing usage, minimizing waste generation, recycling & reuse wherever possible.
- Enhance awareness towards Environment, Occupational Health & Safety among all internal and external interested parties.
- This policy shall be made available to all internal and external interested parties.

**Issue: 1, Rev: 05
Date: 20-Sept-23**

**Tarun Tyagi
Occupier**