

# Varroc Engineering Ltd.

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## **CAUTION NOTICE – BEWARE OF RECRUITMENT FRAUD**

This is to notify to the public that some unscrupulous persons posing themselves as employees/representatives/agents of Varroc Group (and its associated/group companies), with ulterior motive to earn wrongful gain and/or cheat the prospective job seekers and students, are fraudulently offering jobs online on certain websites/or through telephone calls or fake letters, soliciting them for jobs in Varroc group, and are asking them to deposit some amount in certain bank accounts. These people are also unauthorisedly using the name, trademark, domain name and logo of Varroc Group with a view to tarnish the image and reputation of Varroc Group.

We wish to caution the general public that Varroc Group (and its associated/group companies) have neither appointed nor authorized any person or agency to offer jobs to people online on such websites, or to issue any letters or act on our behalf or use the name, trademark and logo/websites.

The public in general are also advised not to fall prey to such fraudulent activities. The Varroc Group (and its associated/group companies) do not ask, solicit and accept any monies in any form from the candidates/job applicants/potential job seekers, who have applied or wish to apply to us, whether online or otherwise as a pre-employment requirement. Varroc Group (and its associated/group companies) bears no responsibility for amounts being deposited / withdrawn therefrom in response to such Offers.

It may be noted that Varroc Group (and its associated/group companies) follows a formal recruitment process through its own HR department and does not outsource the final selection of prospective employees to any individuals or agencies. Anyone dealing with such fake interview calls would be doing so at his / her own risk and the Varroc group or its associated/group companies will not be held responsible for any loss or damage suffered by such persons, directly or indirectly. The company strongly recommends that the potential job-seekers should not respond to such solicitations.

Should you come across any such fraudulent incident or have any information regarding solicitation for recruitment or employment with Varroc Group (and its associated/group companies), please assist us in taking appropriate action to curb such mala fide activities. You may reach us at [varroc.info@varroc.com](mailto:varroc.info@varroc.com).